Minutes of Prudential Committee Meeting August 2, 2016

Present: David Zamojski, Chairman, Prudential Committee
Jay DiPucchio, Prudential Committee Member
Richard Kuklewicz, Prudential Committee Member
Bob Escott, retiring Fire Chief
John Zellmann, Deputy Chief (and new Fire Chief)
Eileen Tela, District Accountant
David Thompson, Finance Committee Member

Meeting called to order at 5:00 p.m.

<u>Minutes of prior meetings</u> – <u>Minutes were approved for the July 5th meeting, with some revisions.</u>

<u>Invoice warrants</u> – were reviewed and signed by the Prudential Committee.

Chief's report –

Regional Fire Department - Chief spoke with a member of the Gill Selectboard about the study. They may be willing to sign on for the study if their Chief is on board with it. Bob will speak with their Chief. Erving is not signing on for now because they are looking into a plan to increase their own workforce.

Promotional Exams – results will be opened later in Executive Session. Bob suggested that Prudential Committee set a passing grade. Discussion followed. It was decided to keep the passing grade at 70.

Military Leave – Bob noted that holiday pay differential needs to be addressed as part of the military policy. Discussion followed. Suggestions were made about weekend trainings and annual tours of duty and setting an annual dollar amount rather than a number of days. Vacation and sick accruals were also discussed as part of this policy. Chief will draft a military leave policy and it will be presented at next meeting for Prudential Committee to review.

New Prudential Committee Member – one can be appointed by the Prudential Committee to serve remaining term if one resigns.

Accountant's Report

FY16 Budgets were reviewed. They are not quite final, but most accruals have been done. Discussion followed about led streetlights.

Engagement letter from Melanson & Heath for FY16 audit was given to Dave Zamojski to sign.

We have two additional people interested in serving on the Finance Committee, one of which has been at a few of our meetings. Eileen will contact our Moderator, Ray Godin, about them.

Went into Executive Session at 6:00 to interview 2 candidates for Captain's position.

Vote was taken to promote Michael Currie to Captain's position.

Out of Executive Session at approximately 7:00 p.m and meeting adjourned at that time.